

Prospecting is not-stop, always relevant, in any location. This is critical. Fellow follower's of Christ need to be connected in a community like Truth at Work. Prospecting is important. It is how you spread the word and get people the help, guidance and wisdom they need. It is not selfish to be prospecting all the time!





Ron Ewing, PE, CP

CEO Round Table leader with Truth at Work a

Two (2) Milestones:

- Today marked the beginning of the third year on the west side of Indianapolis.
- Today also is the beginning of my 5th year les month wrapped up four years for me serving Ch Truth at Work.

A couple of quotes come to my mind as I reflect

"The place God calls you to is the place where y deep hunger meet." — Frederick Buechner, Wis

"Don't ask yourself what the world needs. Ask young do that, because what the world needs it Howard Thurman, The Living Wisdom of Howard

Use LinkedIn to post your Round Table activity. Do this regularly and consistently. This is a long term play for exposure.



Ron Ewing, PE, CP

CEO Round Table leader with Truth at Work and Construction Engineer (PE) serving th...

Create a post that shares non-confidential info about your Round Table. Make it engaging to draw interests of prospects.

- Today marked the beginning of the third year for this Truth at Work Round Table on the west side of Indianapolis.
- Today also is the beginning of my 5th year leading round table meetings. Last month wrapped up four years for me serving Christian business owners/leaders for Truth at Work.

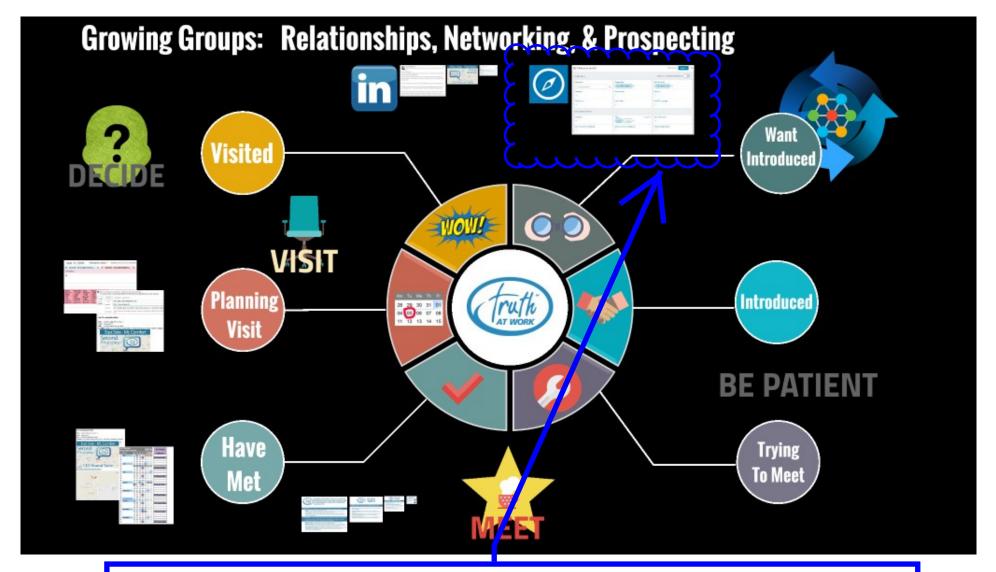
A couple of quotes come to my mind as I reflect the joy I have serving in this role:

"The place God calls you to is the place where your deep gladness and the world's deep hunger meet." — Frederick Buechner, Wishful Thinking: A Theological ABC

"Don't ask yourself what the world needs. Ask yourself what makes you come alive, and go do that, because what the world needs is people who have come alive." — Howard Thurman, The Living Wisdom of Howard Thurman: A Visionary for Our Time

West Side - Plainfield



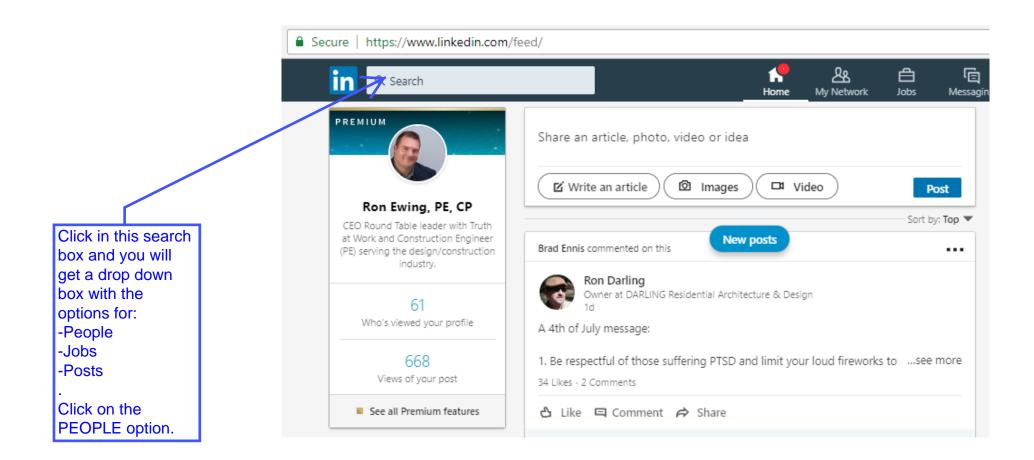


Invest one (1) hour per week searching for possible connections / prospects on LinkedIn. Fill the top of the funnel continuously.





Search with a basic account





Search with a basic account (cont.)

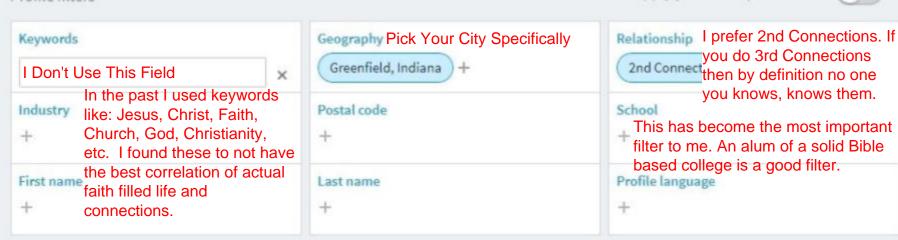
Secure https://www.linkedin.com/search/results/people/?facetGeoRegion=%5B"us%3A348"%5D&facetNetwork=%5B"S"%5 6 28 白 This is where you filter for the current in Q Co-Owner OR Owner OR Partner OR Pre My Network Jobs Messaging Title of your prospect. This is boolean search field where you want to put OR All people filters Click 2nd so the in between the titles you are searching: results are people that your network First name Company Connections "President OR Owner OR CEO OR Not Needed Not Needed knows. Remember 1st Chief Executive OR CFO OR Chief the goal is find ✓ 2nd Last name Financial OR COO OR Chief Operating people that can be Not Needed Not Needed 3rd+ OR Managing Partner OR Executive introduced to you Director OR (what else?)" by people you know. Connections of Locations Current companies Pick Your Area Not Needed Add connection of Indianapolis, Indiana Area Eli Lilly and Company Secure | https://www.linkedin.com/search/results/people/?facetGeoRegion=%5B"us%3A348"%5D&facetNetwork=%5B"S"%5B"S"%5D&facetNetwork=%5D&facetNetwork=%5D&facetNetwork United States University of Indianapolis Greater Chicago Area Share Your Genius 28 6 合 回 Q Co-Owner OR Owner OR Partner OR Pre Greater New York City Area United Way of Central Indiana All people filters English Not Needed Not Needed This is the field we discussed can be very helpful Spanish in finding prospects with a 'faith' background. Ball State University Information Technology and Service Italian Eli Lilly and Company German Construction You type a college name in and it will provide you State of Indiana French Marketing and Advertising list to CLICK on. This will add that school into the ADESA Management Consulting search criteria. Fat Atom Marketing Financial Services You can literally search/click on any school in the Nonprofit interests Schools nation. Skilled Volunteering Important Field Board Service Key: Pick schools you know to be solid Bible Indiana University Bloomington teaching universities. Somewhere it is likely that Indiana University-Purdue Universit y Indianapolis reflects the real faith of the family/student/ Purdue University prospects. Ball State University Pg. 8



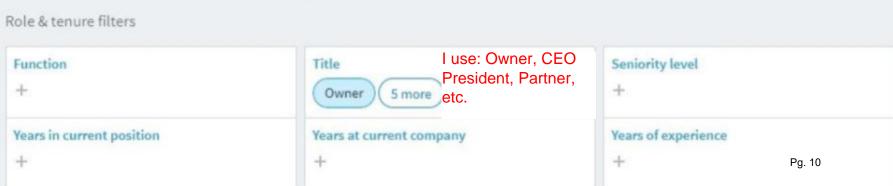
Search with a basic account (cont.)

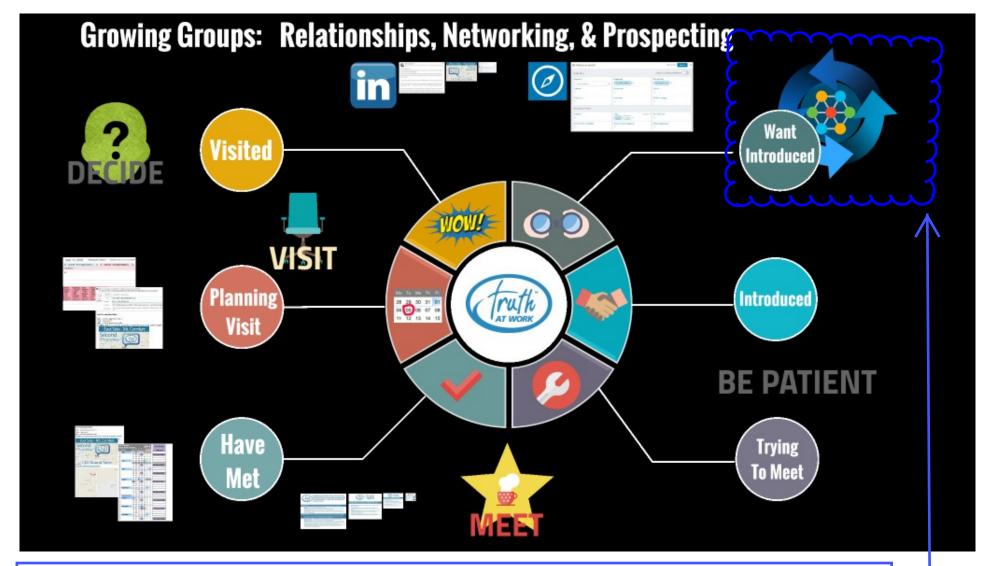
■ Secure | https://www.linkedin.com/search/results/people/?company=&facetGeoRegion=%5B"us%3A348"%5D&facetNet 嶴 in ſω, Q Search Your results will look something like this. Mv Network Look at people that have multiple shared Showing 574 results connections with you. This will make it more likely to yield a positive introduction. John Maidlow • 2nd Connect President/CEO at Lehmans Mechanical Contractors Indianapolis, Indiana Area Remember - you are looking for people 5 shared connections who know your LinkedIn connections. And more specifically - people that your network knows 'well'. So that your Amos Taylor • 2nd Connect connections are willing to introduce you Chief Executive Officer at Selah House two together and suggest you have coffee together. 13 shared connections So you can click on the shared Ariel Huskins • 2nd connections and investigate. Connect CEO at R2 FIT Indianapolis, Indiana Area Summary: I am the founder & CEO... the owner of Elise... You can click on the prospect and see if their company and position are a good fit 4 shared connections for Truth at Work. Katie Gaffin • 2nd If your answer to all the above is positive Connect Chief Executive Officer at Alpha Chi Omega Fraternity, Inc. then copy/paste or otherwise capture the Indianapolis, Indiana Area prospects names and put on your 'WANT Past: Vice President of Human Resources at BMWC Constructors INTRODUCED' list. 6 shared connections Indianapolis, Indiana Area 2nd ▼ Current companies People * Clear 11 Click on the ALL FILTERS text and this will take you back to the full filters page. Go back and forth as you hone your search in.





Search

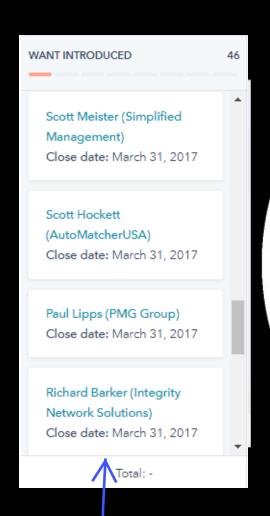




Your mindset is always in the "Want Introduced" mode. Wherever you go and whoever you meet there is always the potential to be introduced.

- There is also the very active process of asking contacts for an introduction to the people you "Want Introduced'.

Pa. 11



Want Introduced

· Always listening, looking

· No environment without leads

Keep a list of people on your radar.

Capturing names from conversations

- Our members
- People we know
- People who know people we know
- Everyone else

If I did not have the expanded LinkedIn account (Sales Navigator) I would be tracking people I want introduced to in HubSpot.

My reason for not using Hubspot in favor of Sales Navigator is this: I want to maximize the Hubspot advantage - If I wait until I have been introduced to someone via email - I can leverage Hubspot to automatically pull that prospects name, email and business info into the database automatically.

1. This is the phase where I am pursuing contacts to introduce me to the list of people I "Want Introduced"

I do this on LinkedIn / Sales

Navigator. But

top end of vour

funnel.

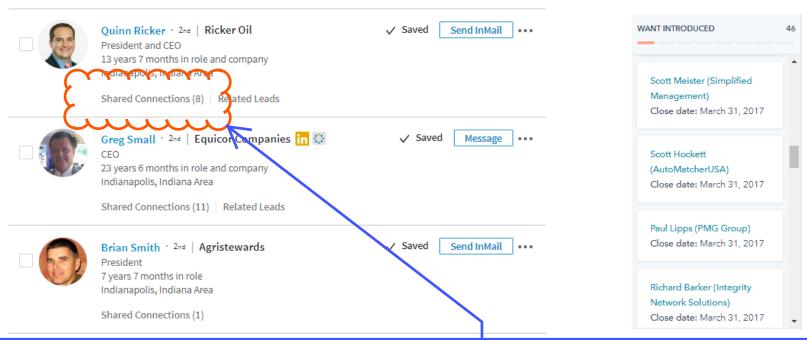
regardless - keep

the list. This is the

- 2. From the LinkedIn searching I have prioritized the prospects I want to be introduced.
- 3. I'm emailing contacts & members who know these prospects & asking for an introduction.
- 4. Over time even if my requests are not successful asking for an introduction that person often will introduce me to someone else they know who is a prospect.

Want Introduced

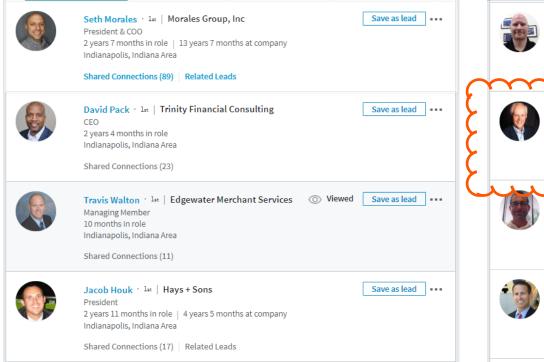
1. From your list of prospects (LinkedIn, Hubspot, other list) select the person you would like to be introduced to

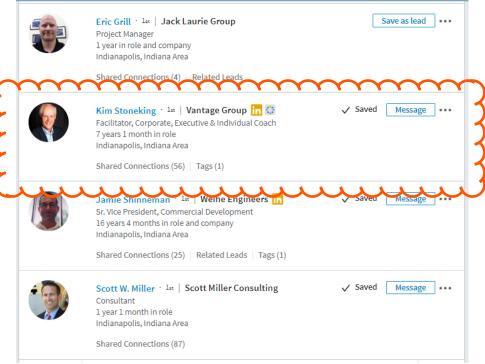


2. Number of Shared Connections matters in your selection. You are looking for someone who is known by someone you know.

Want Introduced (continued)

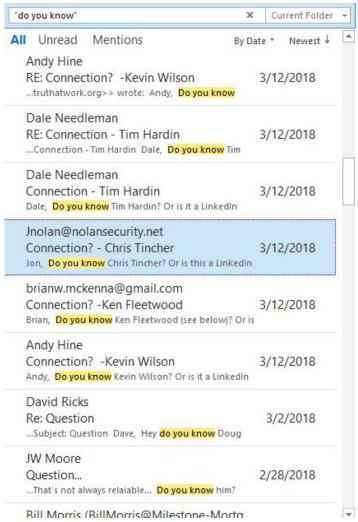
- 3. Evaluate your **Shared Connections**.
- 4. Who is your best **Shared Connection?** A member is best. After that, someone who is a champion for you.
- 5. You are looking for someone who knows the person well enough to **personally** introduce you the prospect.
- 6. In my process, I want someone who can email me & the prospect directly.





- 7. I make my selection of the contact I am going to ask.
- 8. I often might send three (3) emails to my contacts looking for the person who knows the prospect best.
- 9. Most people will NOT know the prospect. I call that a LinkedIn Fable (connected but don't actually know them. [Click here for a LilnkedIn Fable description: https://www.linkedin.com/feed/update/urn:li:activity:6382274634280161280]

Want Introduced (continued)





Jon,

Do you know Chris Tincher? Or is this a LinkedIn fable?



Ron Ewing, PE rewing@truthatwork.org 317-491-8465 cell LinkedIn.com/in/ronewingpe/

Chris Tincher

Owner, Chick-fil-A at Avon

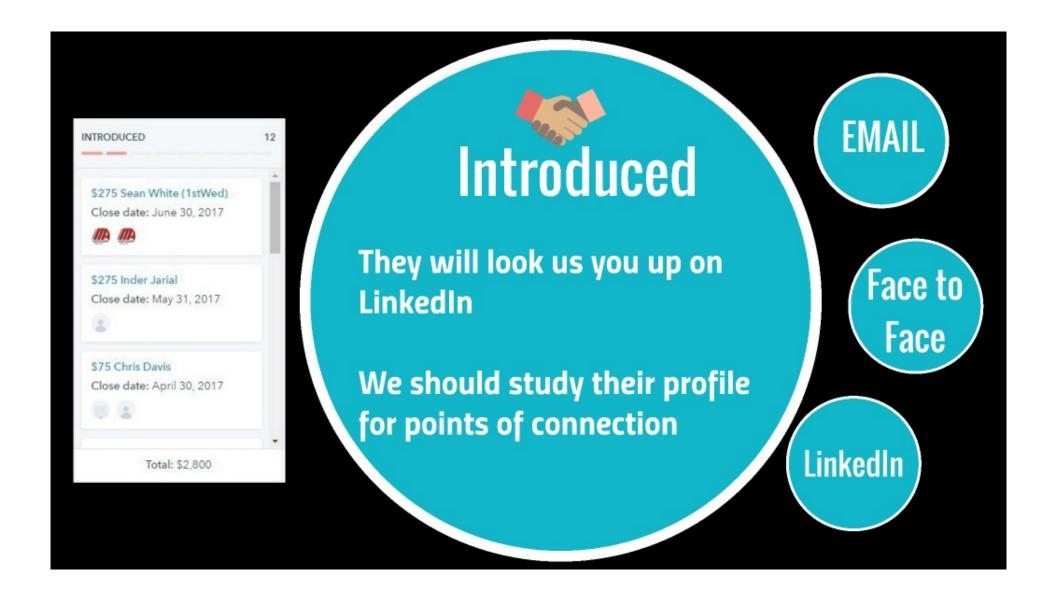
Sample Text of the Ask to be Introduced: Joe,

- -Do you know Bob well enough to introduce me via email?
- -Do you know them as a believer in Christ?
- -Think they are a fit for a Round Table?

Joe, the perfect three way intro is just this simple: "Bob & Ron, the two of you should grab a cup of coffee sometime. I think it would be beneficial."

Less is more in the intro Joe!

- 10. Sometimes I ask this question of my contacts in a phone call or in person at a Round Table.
- 11. But that does not stop me from sending other emails to them asking if they know a potential prospect.
- 12. The kinds of questions I ask are: Do you know them well? Well enough to email them and introduce us?
- 13. I also ask things related to faith: Do you know them as a Christ follower? Do you think they are a fit for a group?
- 14. If all the answers are positive then I'm moving toward them them making the introduction.
- 15. if they do not know them well enough to introduce them by email directly I move on to other contacts.
- 16. If I cannot find a contact who knows a prospect well enough to make a personal intro move on to another prospect.



The Introduction

- 1. The process of the INTRODUCTION is key to making a true 'warm' intro that conveys the most trust from your contact to the prospect.
- 2. Remember: the key here is that your contact knows the prospect well enough to email them directly and the prospect will truly know your contact.
- 3. You do not want an introduction through LinkedIn messaging. This is not an effective means of introduction.
- 4. Face to face introductions are perfectly fine. They are just more rare.



Mon 3/12/2018 6:18 PM

Jake Stamper <jake@eclipsethem.com>

Introduction

To Jason R. Beutler; Ron Ewing

1 You replied to this message on 3/14/2018 12:49 AM.

Jason & Ron,

I felt like the two of you might now each other or have a strong connection through Butler. You're both amazing guys and at best, if you don't already know each other, need to at least connect. I think the two of you can make it rain, share faith stories and impact the world. Just thought of you both...hope you pick up the ball and connect guys.

Pray all is well.

Jake Stamper jake@eclipsethem.com



Wed 3/28/2018 1:32 PM

Brent Gutwein <bgutwein@boulderg.com>

Re: Idea - Kurt Watt

To ☐ Ron Ewing; ☐ Kurt Watt

Ron - meet Kurt

Kurt - meet Ron.

I thought of you considering this group I'm in Kurt when I saw you at Beer & Hymns Sunday night (actually Marti had the idea!).

I'll let Ron take it from here. I will say, I've benefited greatly in the ~6 months I've been involved with Truth @ Work.

-Brent

- 5. These are a couple of examples of emails from members or champions introducing me to a prospect.
- 6. Even these emails are wordy for my liking.
- 7. I try to NOT be the first person to respond to the introduction.
- 8. If the prospect does not respond within 36 hours then my follow up timing is as follows:
- -At 36 hours.
- -48 hours later.
- -One Week.
- -One more Week.
- -So at that point, the two week mark, I ask the person who introduced us to send out a follow up email reminding the prospect of the introduction.
- 9. When the prospect responds to the email, I always REPLY ALL to make sure the person who introduced us remains on the email (add them to your response if you need to).
- 10. Remember the key is you are now focussed on having a COFFEE together.
- 11. This is not a question answering phase. It is all about getting face to face.

Now Begins the Trying to Meet phase.





Trying to Meet

- Prospect has responded / willing to meet
- · I go to them ('have coffee, will travel')
- Identify commute (for easy intersection)
- "Days/times that work best for you?"
- · I want to send the calendar invite
 - day/time/my cell#/their cell#
- 24hour Reminder Email
- CC'ing the 'Introduc-or'
 - Be patient

- 1. This is all about getting in front of the prospect. Face to Face.
- 2. I try very hard to not communicate voice to voice during this phase.
- 3. I find email is the simplest way to get this scheduled. So I stick to messaging back and forth to get to an agreed calendar meeting.
- 4. So will make an intro via TEXT message. It's fine just know I found the transition from TEXT to a calendar appointment is not as smooth (could just be my experience).

Trying To Meet



Kurt

Great to meet you via email. I'm always up for a cup of coffee. I think I'm in town next Tuesday afternoon.

Brent - thanks for the intro

Blessings

Ron

Tony – glad to meet you via email. I'm always up for a cup of coffee... Are there days/times that work best?

Kevin, thanks for the introduction!

Ron Ewing, PE rewing@truthatwork.org 317-491-8465 cell LinkedIn.com/in/ronewingpe/



- 1. This phase is all about getting in front of the prospect.
- 2. As mentioned, CC the contact/member that introduced you to the prospect.
- 3. This is a good time to thank the person that introduced you.
- 4. Remember to be patient. You have no idea what is going on in the lives of the prospect you are trying to meet.
- 5. A phrase I use a lot is: "ARE THERE DAYS / TIMES THAT WORK BEST FOR YOU?" This seems to work well.
- 7. When you have agreed upon a meeting time / location I always want to send the calendar invite to the prospect.
- 8. It is good practice to send a reminder a couple of days before the meeting.
- 9. It is also a good time to ask for a cell phone number if you don't have it. A good reason to get the cell phone number is just in case someone is delayed or there is some last minute change.

Face to Face

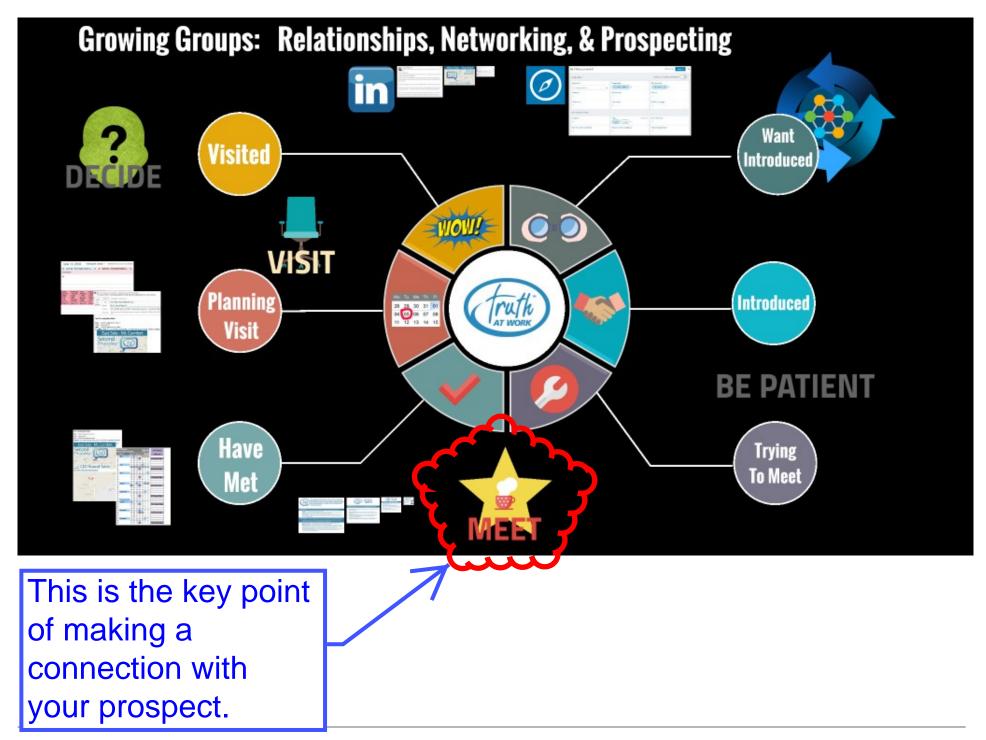
- Card Swap
- · Invite to connect over coffee
- · Be Bold

You can ask them - "are there days / times that work best for a cup of coffee?".

If you agree upon a time to meet while meeting face to face - send the calndar invite right away!

LinkedIn

- · You reach out to them: Not very effective in my experience
- They reach out to you: The connection request
- I don't accept connection from someone I have not met face to face
- · The unkown connection request (beware the unicorn)



2 Keys:

- Your excitement and passion is paramount.
- Your genuine interest in the person across the table from you cannot be fake.

Here is a prayer:

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Pray for a focus to minister to the person you are meeting with then & now:

- 1. To minister to them personally. What is God revealing about them. How can you encourage them in the Lord.
- 2. To minister to them in their business. What is God revealing about their business. How can you encourage them in the Lord?



GOAL: Talk about the prospect for 30-45 minutes.

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People want to talk about themselves. Being interested in them as a person and a business is a must. Reject the urge to answer their questions about you initially.

- where they are from
- where they went to school
- who do you know in common
- how did you start your company, etc.

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Talk about Truth at Work and the value of being in a Round Table for the last 15-30 minutes.

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OUTCOME: To have the prospect visit one of your Round Tables.

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Discuss what group is a fit.
Discuss what month or timing works best for them.



Talk About Truth at Work:

- 1. I jokingly tell prospects I can tell them about Truth at Work in eight minutes. I do that to make sure the focus of a meeting is on them.
- 2. Here's the key: We can describe Round Tables over eight hours But they have to visit one to full understand and grasp what it's really like.
- 3. Everyone has their groove of how they talk about the specifics. I have mine. Call me sometime and we can give each other our Coffee pitches...
- 4. Some things I say about the Round Table:
- this is the only table they will at in a month where they cannot fire anyone and no one can fire them.
- we are providing the only thing they can't buy: truly unbiased counsel.
- members often come to their Round Table and just exhale because this is a meeting where they don't have to be the one with all the answers.
- a Round Table is one of the few places a leader can say anything and not be worried about it affecting their business.
- (crude phrase) sometimes we just need a place we can come vomit.
- I tell Ray's story about having a pastor visit a group & their reaction at lunch afterward don't know it? You'll have to ask...
- Always talk about the Four Parts of a meeting.
- Always discuss the Four Criteria of a member.

Business Round Tables



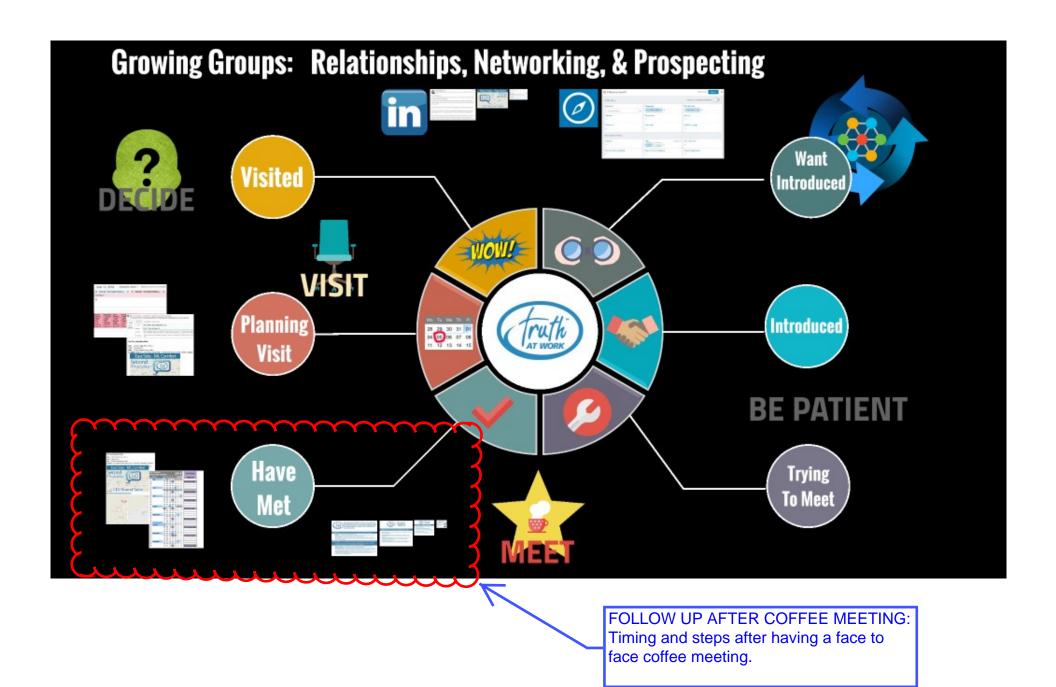


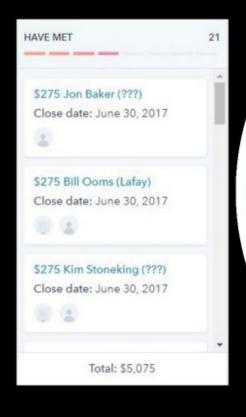






Discuss Round Table Options at Your Coffee Meeting





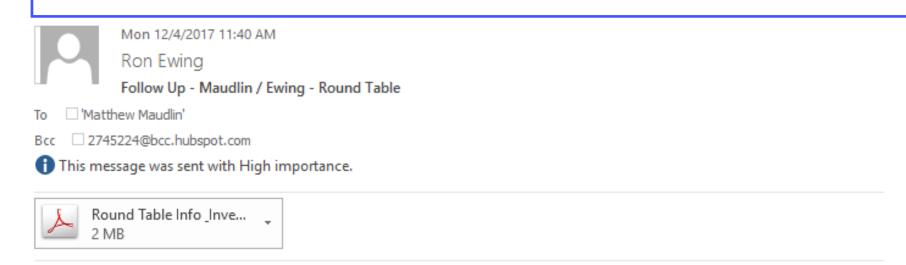
Have Met

- · Follow up on things for them
 - Connections
- Email follow up (36hours)
 - PDF
- Ask them to Visit (if not already)
- Encouragements
- Follow Up (be patient)

Have Met - Follow Up On Meeting

Send Out Your Follow Up Email:

- 1. Send a follow up document (pdf) describing the Round Table experience and opportunity.
- 2. Provide positive feedback on meeting them and learning about their business.
- 3a. If they have not indicated their decision to Visit a Group then I ask at this time.
- 3b. If they have, then the follow up email can also be the invite to visit and contain the necessary info.



Matt,

Really enjoyed the time this morning! I look forward to your visit to the Zionsville Round Table (1st Thursday's) in January! I'm attaching a follow up PDF and sending you a calendar invite as well!

Look for my email introducing you and Mike Hutson (CFO)!

Ron Ewing, PE rewing@truthatwork.org



Equipping Christians who own or lead a business to thrive personally, professionally, and spiritually in a safe and confidential environment.

PROBLEM: at some point every business leader experiences being:

- ◆Lonely 'Am I the only one going through all this?'
- ◆Isolated 'I wish I had others I could lean on to help me deal with all this' or 'I don't have a safe and confidential place to wrestle with the issues of faith and business'
- ◆Overwhelmed 'I don't think I have the resources, capacity, or energy to deal with all this' or 'How do I get everything done and be all God has called me to be in my home, my business, and my church/community?'

SOLUTION: we equip godly business owners/leaders by providing highly structured, proven, and professionally facilitated peer advisory round table groups based on our proprietary '3C' Model of:

- •Relevant Content Cutting edge curriculum that provides 'best practices' and thought leadership in the area of business, spiritual and personal development
- ◆Relational Context A true Christian business peer group that shares your biblical worldview and who truly 'understand' what you are facing. A typical group has over 300 years of experience and understands the victories and challenges of owning and/or running a business.
- ◆Transformational Community A penalty free, non-judgmental, safe, authentic, confidential and trusted group who develops deep and meaningful long-term relationships producing a 'Life & Business Changing Experience'



Qualifications of a Round Table Member

- ◆ Faith in Christ. Truth at Work is a organization serving Christian business owners and leaders.
- ◆Control of Calendar. Members need to be in control of their own calendar. Unexpected events occur, but being at 'the table' is a ministry of presence.
- •Influence in the Business. Leaders need the ability to affect change. A situation where all decisions must go to the graveyard called 'committee' makes for a bad fit.
- ◆ Value Their Leadership. Members need to value their leadership role enough to invest the time and treasure to invest in membership.



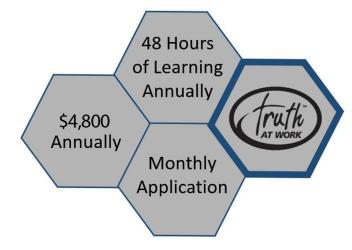
Value of Round Table Membership

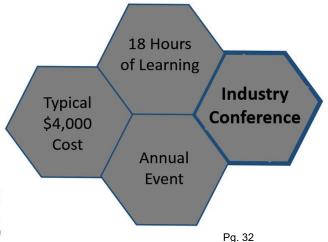
- Members invest \$400 per month
- ◆Each month Members have access to peers with expertise in multiple business areas & diverse markets.
- ◆ Value of hiring experts in finance, leadership, sales, marketing, management, operations, etc. every month for 4 hours.
- Members track their one 'good idea' or 'big takeaway' from each meeting.
- Often the business value of one 'good idea' is larger than a full year of a Members financial investment.
- Members maintaining membership for long periods of time confirms that the value received is far above the investment.
- Access to the expertise of more than 500 Round Table Members across the entire nation.



Value of Round Table Membership

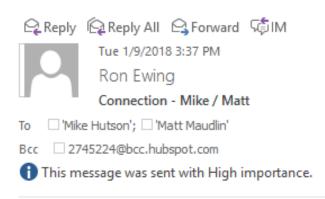
- ◆A common comparison is a year's membership in a Truth at Work Round Table with an annual conference.
- ◆Over the course of a year a Truth at Work member will have 48 hours of peer facilitated, biblically based business curriculum as part of a \$4,800 investment.
- ◆An annual industry conference might provide 18 hours of learning at a potential cost of \$4,000.
- ◆The conference carry over application is is typically difficult. Round Table fostered growth and improvement is tracked & suported monthly.





Have Met - Follow Up on Meeting

Network Connections: one helpful thing that may come out of your coffee meeting is making connections that could be valuable to your prospect.



Matt & Mike,

I've mentioned you to each other. I think there is a good connection here between the two of you...

You both target similar types of businesses. Mike in the CFO realm and Matt in the Marketing world.

Mike is a member in a Round Table – Matt has visited and is considering joining.

Please grab a cup of coffee and see where the conversation goes!

Blessings,

Ron Ewing, PE

rewing@truthatwork.org

317-491-8465 cell

LinkedIn.com/in/ronewingpe/

Have Met - Follow Up on Meeting

Asking the Prospect to Visit: after meeting I often am following up with prospects to encourage them to plan a visit to a Round Table. I use a Word document to hold all of my info about Round Tables. I copy and paste from that document into the emails I'm sending as follow up. This keeps me from typing the same info repeatedly.

3rd Tuesday

Date: 3rd Tuesday (see below)

Time: 7:55am-Noon

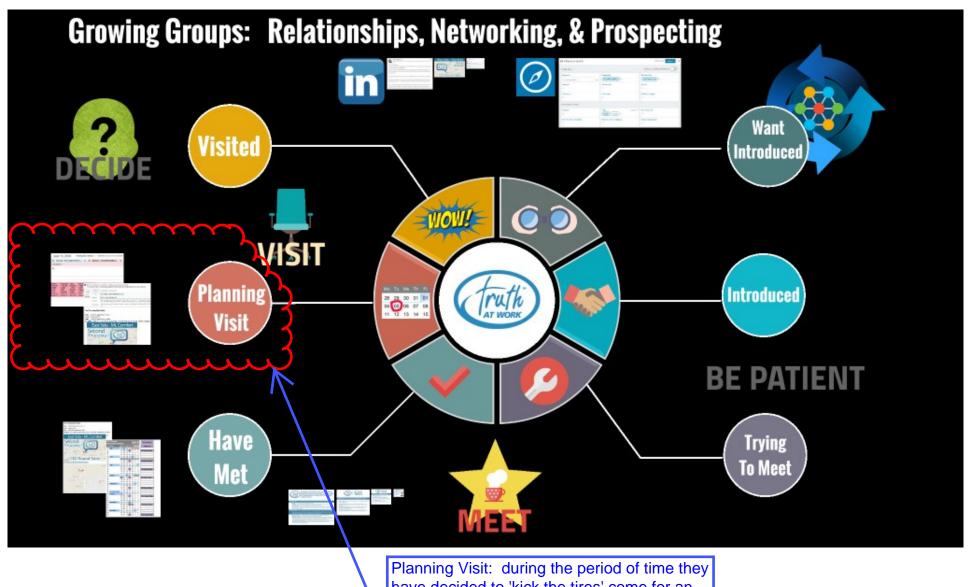
Location: 9953 Crosspoint Blvd., Suite 100, Indianapolis, IN 46256

Info: Coffee, Bagels, Sandwiches, etc. there to share!









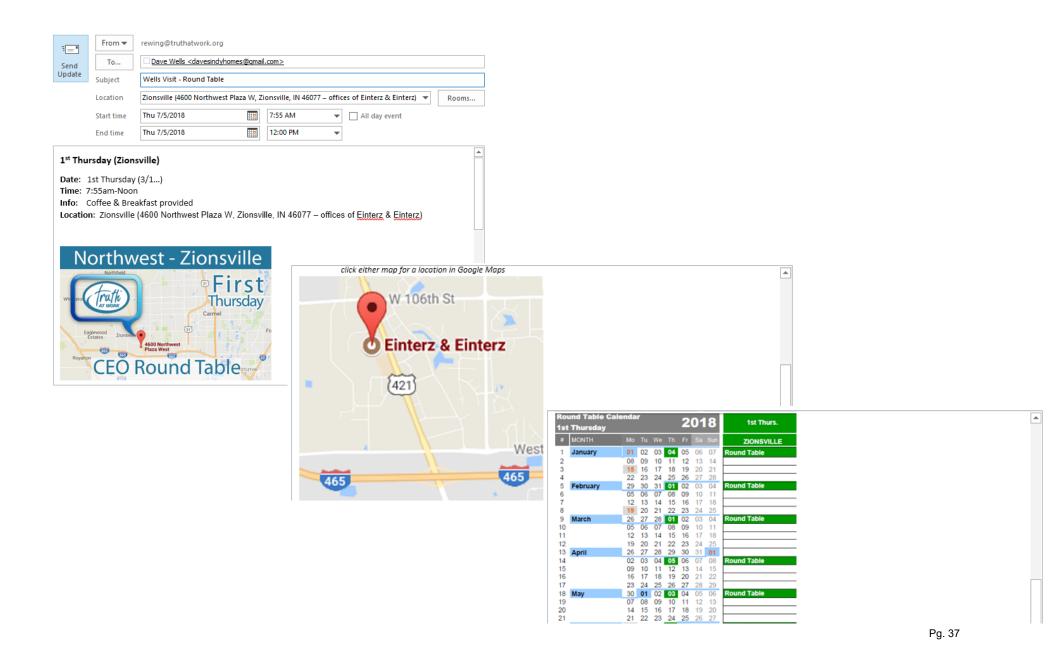
Planning Visit: during the period of time they have decided to 'kick the tires' come for an actual visit - this is a time of communication, follow-up, staying connected.



- 1. Send a calendar invite & include all the meeting specifics in the body of that meeting invite
- 2. Send the PDF from the curriculum as a way for the visitor to be informed on part of the discussion topic for the day.
- 3. Look for ways to continue to add value to the prospect during this time (connections, relevant info, Bottom Line Faith podcast links, etc.)

Planning Visit - Calendar Invite

I use the same Word doc and paste the meeting info into the body of the calendar invite. Make the visit invite recurring for 12 months.



Planning Visit - Email w/ the Calendar Invite

Always send an email when you send the calendar invite.

I encourage the prospect to accept the meeting as TENTATIVE just to get it one the calendar. Tell them calendar is the hardest part of the visit and if it's on the calendar at least they can see it as tentative and make a judgement to try and hold the date for a visit.

It can take a handful of months to get a willing prospect to the table for a visit just due to calender, vacations, conferences, illness, etc. There is an enemy that does NOT want them to visit.

From: Ron Ewing

Sent: Friday, August 11, 2017 6:22 PM

To: 'nlbanwart@gmail.com' <nlbanwart@gmail.com>

Subject: Connection - Banwart / Ewing

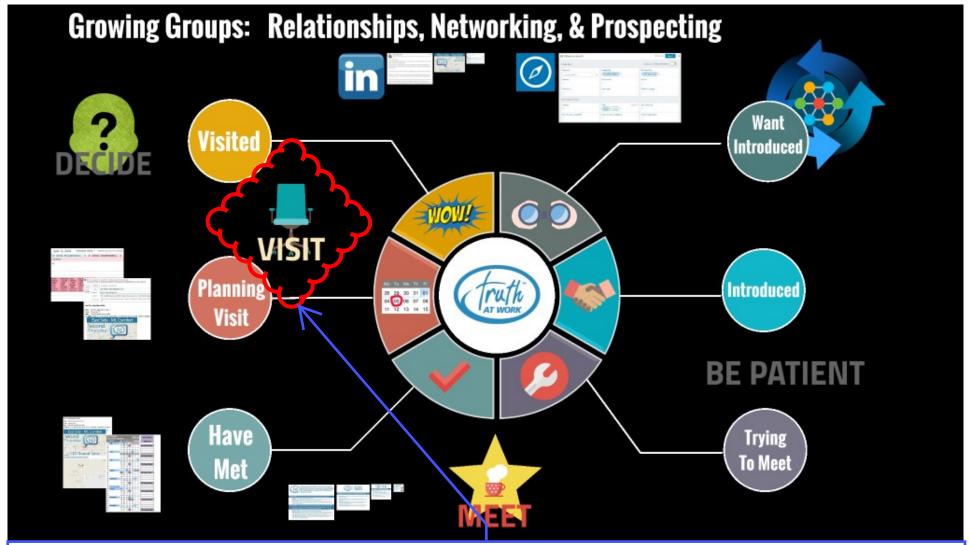
Importance: High

Neil,

Very nice to meet you this afternoon! I saw on LinkedIn you know Matt Ackerman?

I've attached a PDF with general info about the Round Table as a follow up.

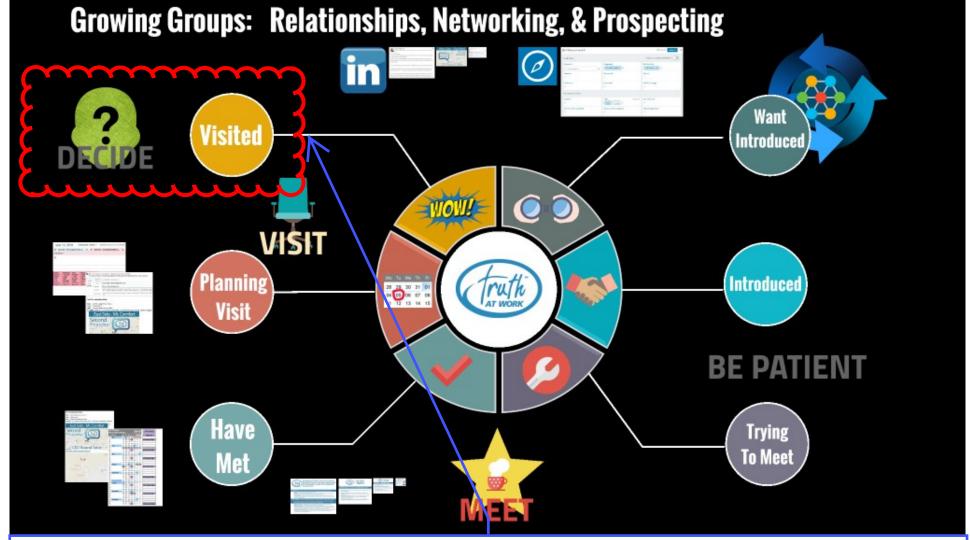
There will be a calendar invite coming your way. Accept it (even if as 'tentative') so these dates get on your calendar!!!! It's always easier to delete something from a calendar than add it.... Sound fair?



The VISIT: everyone does this a little different. My thought: I don't have a problem making efforts for the VISIT to be very valuable to the prospect - because in the end it is valuable to the members to fill up the Round Table.

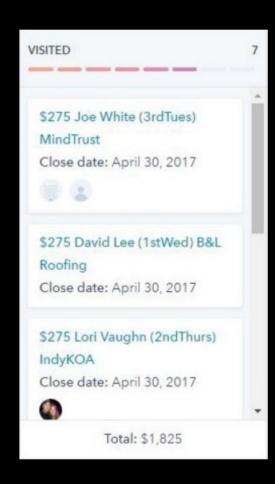
One recent thing I have not done in a while that I am starting again: Leave 10 minutes at the very end and ask the Members if they have any questions / comments for the visitor. Often one of the members will just come out and ask them: "So you going to join us next month?" You also might ask the members to offer why this Round Table is so valuable.

Then I am also taking Ray's advice and I will have a piece of paper for each visitor that lists times I am available to meet over the next few days.



VISITED:

Time for a decision. There should be a meeting scheduled as part of the wrap up from the visit (see previous).



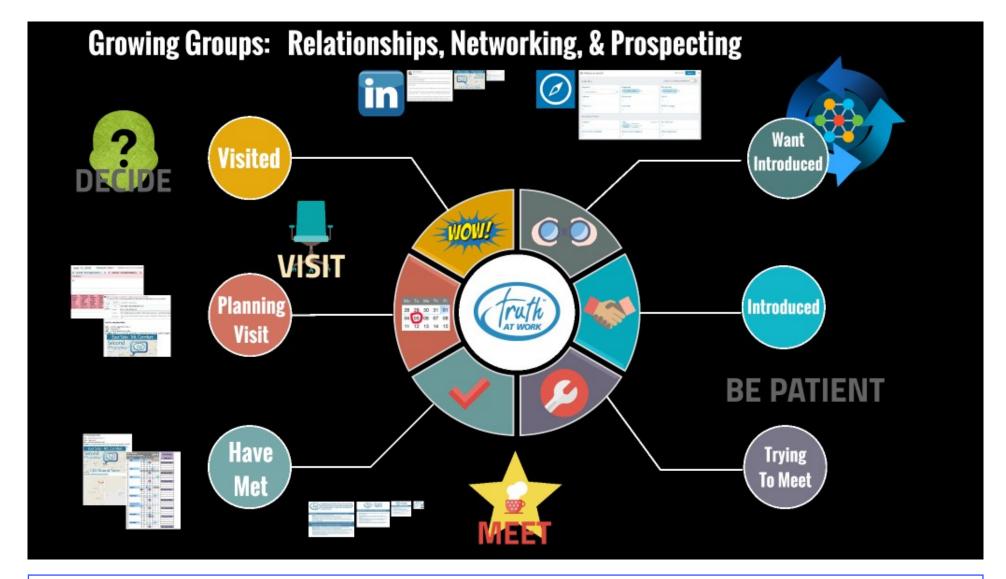
VISITED

- I don't meet right after mtg
- Email follow up (12hrs)
 - Observations
 - Encouragement
 - 'Stew Time'
- THE Follow Up
 - In person
 - Over the phone

Email Follow Up: I like to share things I observed. I'm looking to see if they are comfortable in the room & if the room is comfortable with them. I tell them so. Give specifics when able. If they easily engaged & asked questions I compliment them on digging in with people they did not know previously.

Follow Up Meeting: I won't go into objections here. But you can feel confident of these statements.

- I've met people with an excuse on why now is not a good time to get connected in this way. I've just never met anyone with a good reason.
- Between Jesus & satan who would want them to be in a group & who would want them to NOT be in a group.



What you are doing matters! Keep pursuing God & prospects!



1st Wednesday Round Table

1st Wedneday Round Table Calendar							01	8
#	MONTH	Мо	Tu	We	Th	Fr	Sa	Sun
1	January	01	02	03	04	05	06	07
2	,	08	09	10	11	12	13	14
3		15	16	17	18	19	20	21
4		22	23	24	25	26	27	28
5	February	29	30	31	01	02	03	04
6		05	06	07	08	09	10	11
7		12	13	14	15	16	17	18
8		19	20	21	22	23	24	25
9	March	26	27	28	01	02	03	04
10		05	06	07	80	09	10	11
11		12	13	14	15	16	17	18
12		19	20	21	22	23	24	25
13	April	26	27	28	29	30	31	01
14		02	03	04	05	06	07	80
15		09	10	11	12	13	14	15
16		16	17	18	19	20	21	22
17		23	24	25	26	27	28	29
18	May	30	01	02	03	04	05	06
19		07	80	09	10	11	12	13
20		14	15	16	17	18	19	20
21		21	22	23	24	25	26	27
22	June	28	29	30	31	01	02	03
23		04	05	06	07	80	09	10
24		11	12	13	14	15	16	17
25		18	19	20	21	22	23	24
26	July	25	26	27	28	29	30	01
27		02	03	04	05	06	07	08
28		09	10	11	12	13	14	15
29		16	17	18	19	20	21	22
30	A	23	24	25	26	27	28	29
31	August	30	31	01	02	03	04	05
32 33		06 13	07 14	08 15	09 16	10 17	11 18	12 19
34		20	21	22	23	24	25	26
35	Santambar	27	28	29	30	31	01	02
36	September	03	04	05	06	07	08	09
37		10	11	12	13	14	15	16
38		17	18	19	20	21	22	23
39		24	25	26	27	28	29	30
40	October	01	02	03	04	05	06	07
41		08	09	10	11	12	13	14
42		15	16	17	18	19	20	21
43		22	23	24	25	26	27	28
44	November	29	30	31	01	02	03	04
45		05	06	07	08	09	10	11
46		12	13	14	15	16	17	18
47		19	20	21	22	23	24	25
48	December	26	27	28	29	30	01	02
49		03	04	05	06	07	08	09
50		10	11	12	13	14	15	16
51		17	18	19	20	21	22	23
52		24	25	26	27	28	29	30

1st Wednesday Mtg	Holiday's & Events
PLAINFIELD	
JANUARY MEETING	New Year's Day
	Martin Luther King Day
FEBRUARY MEETING	
	Valentine's Day
	President's Day
MARCH MEETING	
APRIL MEETING	
AFRIL WILL ING	
MAY MEETING	Men's Advance
JUNE MEETING*	Memorial Day
JULY MEETING*	*holiday shift
	Independence Day
AUGUST MEETING	Heritage Classic Wknd
	Heritage Classic Trny
SEPTEMBER MEETING	Labor Day
OCTOBER MEETING	
NOVEMBER MEETING	
	Thanksgiving
DECEMBER MEETING	
	Christmas